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# TRAINEE PROGRAM

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## WHO ARE WE

Hiswara Bunjamin & Tandjung is a leading Indonesian full-service law firm. We provide high-quality, innovative Indonesian legal services, based on informed and commercially relevant local knowledge. Through our longstanding association with leading global law firm Herbert Smith Freehills Kramer, we offer clients an unrivalled combination of first-class local knowledge and the highest international standards in client care and sector expertise.

## THE OPPORTUNITY

We currently offer an exciting program for final-year Indonesian law students and recent graduates to join our Trainee Program, with details as below:

- 12-month program, extendable to 18 months based on performance.
- Opportunity to gain hands-on experience, mentorship, and real-world insights to shape your future from various practice groups.
- Opportunity to receive an offer to become one of our Junior Associates.

## THE QUALIFICATIONS

We are looking for final-year Indonesian law students or recent graduates to join our Trainee Program, with the following requirements:

- Completing or already having a bachelor's degree in law, with a strong academic background.
- Fresh law graduates or having a maximum of two years of working experience.
- Law students who have completed all their classes, thesis, dissertation, and final project by June 2025.
- Excellent in English – both writing and communication skills.
- Individuals with strong motivation and who are hard-working and keen to pursue a career in a law firm.

## KEY DATES

**Applications are open from 10-20 June 2025.**

If you are shortlisted, you'll be invited to complete an online assessment, followed by several technical tests and competency-based interviews with a panel of our partners. We encourage you to apply early to avoid missing out!

**The onboarding day is expected to be on 1 September 2025.**



## HOW TO APPLY

Please register your interest in the [accompanying form](#), or scan the code below:



## DIVERSITY & INCLUSION

We are committed to attracting people from all backgrounds and creating a respectful and inclusive culture where everyone thrives. We see this as essential to our success, including our ability to innovate and achieve sustained high performance. This is a key part of our Values—Human, Bold, and Outstanding.

[About Us](#)