
VACATION SCHEME

WHO ARE WE

Hiswara Bunjamin & Tandjung is a leading Indonesian full-service law firm. We provide high quality, innovative Indonesian legal services, based on informed and commercially relevant local knowledge. Through our longstanding association with leading global law firm Herbert Smith Freehills, we offer clients an unrivalled combination of first-class local knowledge and the highest international standards in client care and sector expertise.

ABOUT THE SCHEME

It's never too early to take control of your career. Join the Hiswara Bunjamin & Tandjung vacation scheme and start today. Our vacation scheme offers you the opportunity to get to know us better. You'll work on real projects, gaining hands-on experience and training from leading lawyers. You will get to explore our firm, build connections, and discover your vocation. You will be assigned to one of our practice areas to learn and help prepare yourself for a career as a young lawyer.

KEY DATES

Our 1-month Vacation Scheme runs from 1 July to 31 July 2025.

Please apply early and take note of the recruitment timeline below:

- Registration Open: 26 May – 3 June 2025
- Initial Shortlist Announced: 5 June 2025
- Verbal Reasoning & Translation Tests: 9-10 June 2025
- Final Shortlist Announced: 16 June 2025
- Interviews: 17-23 June 2025
- Final Selections Announced: 24 June 2025
- Onboarding Day: 1 July 2025

WHO CAN APPLY

To be eligible, you must be a law student in your penultimate or final year at university with fluency in written and spoken English. We are looking for candidates with excellent academic records and sound legal knowledge. If you would like to join our vacation scheme, please ensure you have no classes during the program period. You can also provide additional information in the information box on the application form.

Please register your interest in the [accompanying form](#), or scan the code below:



DIVERSITY & INCLUSION

We are committed to attracting people from all backgrounds and creating a respectful and inclusive culture where everyone thrives. We see this as essential to our success, including our ability to innovate and achieve sustained high performance. This is a key part of our Values—Human, Bold, and Outstanding.

[About Us](#)